

ORDER N° 51 /DGSN/SG/DARH/SDROPS/SR.-

To launch a direct competitive examination for the recruitment into the 1<sup>st</sup> year of the National Advanced School of Police of **100 CADET ASSISTANT SUPERINTENDENTS OF POLICE.**

**THE PRESIDENT OF THE REPUBLIC,**

- Mindful of the Constitution;
- Mindful of Decree n°2011/412 of 09 December 2011 to reorganize the Presidency of the Republic;
- Mindful of Decree n°96/034 of 1st March 1996 to create the General Delegation for National Security;
- Mindful of Decree n°2011/540 of 19 November 2012 to organize the Presidency of the Republic;
- Mindful of Decree n°94/199/ of 7th October 1994 relating to the General Rules and Regulations governing the Public Service;
- Mindful of Decree n°2012/539 of 19th November 2012 relating to the Special Rules and Regulations governing the National Security Corps;
- Mindful of Decree n°75/496 of 3rd July 1975 to determine the nature of administrative examinations and subsequent modifications;
- Mindful of Decree n°75/459 of 26th June 1975 to determine the remuneration of civil and military personnel of the Republic of Cameroon, as modified by Decree n°79/64 of 3rd March 1979;
- Mindful of Decree n°2010/263 of 31 August 2010 to appoint the Delegate General for National Security;
- Mindful of Decree n°2010/280 of 13 September 2010 to grant permanent delegation of signature to **Mr Martin MBARGA NGUELE**, Delegate General for National Security;
- Mindful of Decree n°2012/545 of 20 November 2012 relating to the organisation and functioning of the National Advanced Police School and Police Training Centres;
- Mindful of Order n°204/CAB/PR of 16 April 2003 relating to admission requirements into the various cycles, nature and conditions of study at the National Advanced Police School and Police Training Centres, as modified and completed by Order No. 913/CAB/PR of 15th September 2014; considering service imperatives;

**HEREBY ORDERS AS FOLLOWS:**

**ARTICLE 1.-** A direct competitive examination for the recruitment into the 1<sup>st</sup> year of National Advanced Police School of **100 Cadet Assistant Superintendents of Police** shall be launched on **04<sup>th</sup> March 2023.**

**ARTICLE 2.-** (1) Prospective candidates shall be aged **17** at least and **30** at most by 1<sup>st</sup> January 2022. They shall be holders of the General Certificate of Education Advanced Level (GCE AL) with a pass in at least two papers, obtained in one sitting excluding "RELIGIOUS KNOWLEDGE", "le Baccalauréat de l'Enseignement Secondaire", or any other equivalent certificate.

(2) The staff of the National Security is not authorized to write this competitive examination.

## **I – GENERAL AND SPECIFIC REQUIREMENTS:**

Prospective candidates shall be youths of both sexes who shall fulfil the general and specific requirements for the recruitment into the ranks of the National Security Corps. They shall:

- ⇒ Be of Cameroonian nationality;
- ⇒ Enjoy their civic rights;
- ⇒ Be of good conduct and morality;
- ⇒ Be fit to work in the day and at night;
- ⇒ Be free of any illness requiring long-term medical attention;
- ⇒ Be at least 1.57 meter tall for female candidates and 1.62 meter for male candidates;
- ⇒ Not have been sentenced for more than 6 months in prison or for any other offence as stipulated in Section 30, paragraphs 1 and 6 of the Cameroon Penal Code or for committing a felony or misdemeanour touching on probity;
- ⇒ Not have been dismissed from a Police School or Police Training Centre.

Candidates shall fulfil all these requirements; failure to comply with any of these requirements shall automatically lead to rejection of their files.

## **II – REQUIRED DOCUMENTS:**

**ARTICLE 3** - (1) Prospective candidates shall, prior to the compilation of their documents, register online via the website [www.dgsn-cm.org](http://www.dgsn-cm.org).

(2) Candidates shall submit their complete files to the General Delegation for National Security in Yaounde, or at any of the Regional Delegations for National Security, from **19<sup>th</sup> December 2022 to 17<sup>th</sup> February 2023** at 3.30 p.m. prompt, following a schedule that shall be made known to them by phone.

### Application files shall include:

1. A handwritten application with date and signature and bearing a fiscal stamp of 1000 CFA francs, addressed to the Delegate General for National Security. The application shall clearly state:

- The candidate's full name, address, sex, date and place of birth;
- Division and Region of origin;
- The chosen competitive examination;
- The speciality;
- The examination centre;
- The chosen language;
- National Identity Card number or valid Temporary Identity Document number;
- The list of enclosed documents.

2. An online registration form, printed from the above-mentioned website, and duly filled in and signed by the candidate with two passport size (4x4) colour photographs taken on a white background;

3. A receipt of payment of **21 000 CFA francs** for registration, issued by any branch of **EXPRESS UNION**; or through **ORANGE MONEY, MTN MOBILE MONEY** or **EXPRESS UNION MOBILE MONEY**, after obtaining the payment code in accordance with procedure described on the website [www.dgsn-cm.org](http://www.dgsn-cm.org)

The payment receipt or the lone transaction number acknowledging the payment of the competition fees shall be enclosed to the application file;

4. A certified copy of the candidate's Birth Certificate issued within six (06) months;
5. A certified true copy of the required certificate, signed by a competent authority;
6. A certificate of presentation of the original of the diploma signed by a competent authority;
7. A certificate of Non Conviction (Bulletin N°3) issued within 03 (three) months;
8. A standard medical certificate (worth 900 CFA francs) issued by a Government Medical Doctor;
9. A duly stamped information sheet with a passport size (4x4) colour photographs on a white background;
10. A duly stamped Certificate of Height, in compliance with the above conditions;
11. An authorization to sit for the examination, issued by the Minister of the Public Service and Administrative Reform, for Civil Servants and State agents;
12. A certified true copy of marriage certificate, issued within six (06) months for duly married female candidates;
13. A large (A4) envelop bearing the candidate's address with a standard postage stamp.

(3) Any incomplete file shall be simply rejected at the General Delegation for National Security and send back to the applicant.

(4) At each phase the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

### **III – PHASES OF THE EXAMINATION:**

**ARTICLE 4.-** (1) The recruitment exercise shall be carried out in five phases relating respectively to the written examination, interview, medicals, physical fitness tests and character investigations.

(2) At each phase, the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

#### **A) – THE WRITTEN EXAMINATION**

The written part of the examination which programme is annexed to this order, shall take place at the **lone centre of YAOUNDE** according to the following schedule:

<b>DATES</b>	<b>SUBJECT</b>	<b>COEF</b>	<b>DURATION</b>	<b>ELIMINATORY MARK</b>	<b>WRITING HOURS</b>
<b>04/03/2023</b>	<b><u>1<sup>st</sup> SUBJECT</u> GENERAL KNOWLEDGE/CULTURE GENERALE</b>	3	3 HOURS	06/20	From 8:00 a.m. to 11:00 a.m.

04/03/2023	2 <sup>nd</sup> SUBJECT LAW/DROIT	5	4 HOURS	06/20	From 12.00 p.m. to 4:00 p.m.
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Candidates shall be expected in front of their examination rooms, 30 minutes before the beginning of first subject, with their National Identity Cards or valid Temporary Identity Document and receipts issued upon submission of their files. They shall not be allowed into the examination rooms with any piece of paper or book; writing and rough work sheets shall be provided by the Administration.

For candidate to be declared successful in the written examination, they shall have and average score of 12/20, without an eliminatory mark in any of the subjects.

**B) – THE INTERVIEW:**

Candidates declared successful in the written examination shall report for an interview at the **lone centre of YAOUNDE.**

The oral questions relate to both the examination programme and topical issues. After a brief preparation on a selected question, the eligible candidate shall perform a 10-minute presentation, followed by a 10-minute interview with the jury. The interview is **coefficient 2.**

**C) – MEDICALS AND FITNESS TESTS:**

They shall take place after the publication of the lists of candidates who must have passed the written examination, following a schedule that shall be duly communicated.

Candidates who shall qualify for the medicals shall pay a fee of **25.000 CFA francs.**

**D) – CHARACTER INVESTIGATIONS**

Character check shall begin after the interview, in accordance with arrangements to be communicated in due time.

**IV – FINAL RESULTS:**

**ARTICLE 5.-** The final results of the competitive examination shall be released by the Delegate General for National Security.

**ARTICLE 6.-** Successful candidates shall be enlisted as 1<sup>st</sup> year Assistant Superintendents of Police in the National Advanced Police School by the competent authority.

**ARTICLE 7.-** The present order shall be registered and published in the Official Gazette, in English and French.-

**DONE IN YAOUNDE, THIS** 01 DEC 2022  
**FOR THE PRESIDENT OF THE REPUBLIC**  
**And by delegation**  
**THE DELEGATE GENERAL FOR NATIONAL SECURITY**



**- Martin MBARGA NGUELE -**