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**ORDER N° 63** /DGSN/SG/DARH/SDROPS/SR.-  
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To launch a direct competitive examination for the recruitment into the 1<sup>st</sup> year of the National Advanced Police School of **45 CADET SUPERINTENDENTS OF POLICE**.-

**THE PRESIDENT OF THE REPUBLIC,**

- Mindful of the Constitution;
- Mindful of Decree n°2011/412 of 09 December 2011 to reorganize the Presidency of the Republic;
- Mindful of Decree n°96/034 of 1st March 1996 to create the General Delegation for National Security;
- Mindful of Decree n°2011/540 of 19 November 2012 to organize the Presidency of the Republic;
- Mindful of Decree n°94/199/ of 7th October 1994 relating to the General Rules and Regulations governing the Public Service;
- Mindful of Decree n°2012/539 of 19th November 2012 relating to the Special rules and Regulations governing the National Security Corps;
- Mindful of Decree n°75/496 of 3rd July 1975 to determine the nature of administrative examinations and subsequent modifications;
- Mindful of Decree n°75/459 of 26th June 1975 to determine the remuneration of civil and military personnel of the Republic of Cameroon, as modified by Decree n°79/64 of 3rd March 1979;
- Mindful of Decree n°2010/263 of 31 August 2010 to appoint the Delegate General for National Security;
- Mindful of Decree n°2010/280 of 13 September 2010 to grant permanent delegation of signature to **Mr Martin MBARGA NGUELE**, Delegate General for National Security;
- Mindful of Decree n°2012/545 of 20 November 2012 relating to the organisation and functioning of the National Advanced Police School and Police Training Centres;
- Mindful of Order n°204/CAB/PR of 16 April 2003 relating to admission requirements into the various cycles, nature and conditions of study at the National Advanced Police School and Police Training Centres, as modified and completed by Order No. 913/CAB/PR of 15th September 2014;
- Mindful of Correspondence n°B1218/SG/PR of November 11, 2021 notifying the Very High Authorisation of the President of the Republic for the recruitment of 12,500 recruits, that is 2,500 annually, over a period of five years;

Considering service imperatives;

**HEREBY ORDERS AS FOLLOWS:**

**ARTICLE 1.-** (1) A direct competitive examination for the recruitment into the 1<sup>st</sup> year of National Advanced Police School of **45 Cadet Superintendents of Police** shall be launched on **15<sup>th</sup> March 2025**.

**ARTICLE 2.-** (1) This competition is reserved for persons aged at least 17 years and 30 years at most on 01<sup>st</sup> January 2024 (**be born between 01<sup>st</sup> January 1994 and 01<sup>st</sup> January 2007**) and holders of a Bachelor's Degree, "Licence de l'Enseignement Supérieur", or any other equivalent certificate;

(2) The competition is not open to National Security officials.

## **I – GENERAL AND SPECIFIC REQUIREMENTS:**

Young people of both sexes who meet the general and specific conditions required to be recruited into the National Security can apply. In particular they shall:

- ⇒ Be of Cameroonian nationality;
- ⇒ Enjoy their civic rights;
- ⇒ Be of good conduct and morality;
- ⇒ Be fit to work in the day and at night;
- ⇒ Be free of any illness requiring long-term medical attention;
- ⇒ Be at least 1.57 meter tall for female candidates and 1.62 meter for male candidates;
- ⇒ Not have been sentenced for more than 6 months in prison or for any other offence as stipulated in Section 30, paragraphs 1 and 6 of the Cameroon Penal Code or for committing a felony or misdemeanour touching on probity;
- ⇒ Not have been dismissed from a Police School or Police Training Centre.

Candidates shall fulfil all these requirements; failure to comply with any of these requirements shall automatically lead to rejection of their files.

## **II – REQUIRED DOCUMENTS:**

**ARTICLE 3 -** (1) Any person wishing to apply must register online via the website **[www.concours-dqsn.cm](http://www.concours-dqsn.cm)**, prior to the opening of the competition.

(2) Candidates shall submit their complete files to the General Delegation for National Security in Yaounde, or at any of the Regional Delegations for National Security, from **06<sup>th</sup> January to 07<sup>th</sup> March 2025** at 3.30 p.m. prompt, following a schedule that shall be made known to them by phone.

### **Application files shall include:**

1. A handwritten application with date and signature and bearing a fiscal stamp of 1500 CFA francs, addressed to the Delegate General for National Security. The application shall clearly state:

- The candidate's full name, address, sex, date and place of birth;
- Division and Region of origin;
- The chosen competitive examination;
- The speciality;
- The examination centre;
- The chosen language;

- The number of the candidate's National Identity Card or the valid National Identity Card receipt;
- The list of enclosed documents.

2. An online registration form, printed from the above-mentioned website, and duly filled in and signed by the candidate with two passport size (4x4) colour photographs taken on a white background;

3. Payment of the registration fee for the competition of **21,000 CFA francs** (twenty-one thousand CFA francs) made at the counters of the **EXPRESS UNION** agencies or by **EXPRESS UNION MOBILE MONEY, ORANGE MONEY or MTN MOBILE MONEY**, in accordance with the procedure described on the website **www.concours-dgsn.cm**

The payment receipt or the lone transaction number acknowledging the payment of the competition fees shall be enclosed to the application file;

4. A certified copy of the candidate's Birth Certificate issued within six (6) months;
5. A certified true copy of the required certificate, signed by a competent authority;
6. A certificate of presentation of the original of the diploma signed by a competent authority;
7. A certificate of Non Conviction (Bulletin N°3) issued within 03 (three) months;
8. A standard medical certificate issued by a Government Medical Doctor;
9. A duly stamped information sheet with a passport size (4x4) colour photographs taken on a white background;
10. A duly stamped Certificate of Height, in compliance with the above conditions;
11. An authorization to sit for the examination, issued by the Minister of the Public Service and Administrative Reform, for Civil Servants and State agents;
12. A certified true copy of marriage certificate, issued within six (06) months for duly married female candidates;
13. A large (A4) envelop bearing the candidate's address with a standard postage stamp.

(3) Any incomplete file shall be simply rejected at the General Delegation for National Security and send back to the applicant.

(4) At each phase the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

### **III – PHASES OF THE EXAMINATION:**

**ARTICLE 4.-** (1) The competitive examination shall be carried out in five phases relating respectively to the written tests, oral tests, medicals, physical fitness tests and character investigations.

(2) At each phase, the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

### **A) – THE WRITTEN EXAMINATION:**

The written part of the examination which programme is annexed to this order, shall take place at the **lone centre of YAOUNDE** according to the following schedule:

<b>DATES</b>	<b>PAPERS</b>	<b>COEF</b>	<b>DURATION</b>	<b>ELIMINATORY MARK</b>	<b>WRITING HOURS</b>
<b>15<sup>th</sup> March 2025</b>	<b><u>1<sup>st</sup> PAPER</u> GENERAL KNOWLEDGE/ CULTURE GENERALE</b>	<b>3</b>	<b>3 HOURS</b>	<b>06/20</b>	<b>From 8:00 a.m. to 11:00 a.m.</b>
<b>15<sup>th</sup> March 2025</b>	<b><u>2<sup>nd</sup> PAPER</u> LAW/DROIT</b>	<b>5</b>	<b>4 HOURS</b>	<b>06/20</b>	<b>From 12:00 p.m. to 4:00 p.m.</b>

Candidates will present themselves 30 minutes before the time of the first test in front of the examination rooms, each with their National Identity Card or a valid National Identity Card receipt and the receipt for submitting the file. They must not carry any paper or document, the composition and draft sheets being provided by the Administration.

For candidate to be declared successful in the written examination, they shall have and average score of 12/20, without an eliminatory mark in any of the subjects.

### **B) – THE INTERVIEW:**

Candidates declared successful in the written examination shall report for an interview at the **lone centre of YAOUNDE**.

The oral questions relate to both the examination programme and topical issues. After a brief preparation on a selected question, the eligible candidate shall perform a 10-minute presentation, followed by a 10-minute interview with the jury. The interview is **coefficient 2**.

### **C) – MEDICALS AND FITNESS TESTS:**

They shall take place after the publication of the lists of candidates who must have passed the written examination, following a schedule that shall be duly communicated.

Candidates who shall qualify for the medicals shall pay a fee of **25.000 CFA francs**.

### **D) – CHARACTER INVESTIGATIONS**

Character check shall begin after the interview, in accordance with arrangements to be communicated in due time.

## **IV – FINAL RESULTS:**

**ARTICLE 5.-** The final results of the competitive examination shall be released by the Delegate General for National Security.

**ARTICLE 6.-** Successful candidates shall be enlisted into the 1<sup>st</sup> year of the National Advanced Police School as Cadet Superintendents of Police by the competent authority.

**ARTICLE 7.-** The present order shall be registered and published in the Official Gazette, in English and French.-

DONE IN YAOUNDE, THIS 27 NOV 2024  
FOR THE PRESIDENT OF THE REPUBLIC  
and by delegation  
THE DELEGATE GENERAL FOR NATIONAL SECURITY



  
**Martin MBARGA NGUELE -**

## **ANNEX :**

### **SYLLABUS OF THE DIRECT COMPETITIVE EXAMINATION FOR THE RECRUITMENT OF 45 CADET SUPERINTENDENTS OF POLICE IN THE 1<sup>st</sup> YEAR**

#### **1<sup>st</sup> PAPER: GENERAL KNOWLEDGE**

Candidates write an essay on the evolution of political, economic, social and cultural issues in the world since the beginning of the 20th century with emphasis on the specific problems of Africa in general and Cameroon in particular.

- The rise of extremism
- Economic growth and recession
- Religions
- Price inflation
- International relations
- International organisations
- Migrations
- Human trafficking
- Patriotism
- Social networks
- School failure
- Living together
- Climate change
- Demography
- Emergence
- Depravity of morals
- Terrorism
- Cybercrime

#### **2<sup>nd</sup> PAPER: LAW**

The question on law shall be drawn from the field of Private law or Public law as outlined below:

##### **A) – PRIVATE LAW**

###### **a) – CRIMINAL LAW : (Books 1 et 2 )**

- Classification of offences
- Areas of application of the criminal law
- The legality of penalties and offences
- Criminal liability
- Offences against physical integrity, violence, assault and injury (murder, assassination, fatal blows, etc.)

- Damage to property
- Court warrants
- The arrest

***b) – CRIMINAL PROCEDURE: (New Criminal Procedure Code)***

- Public action
- Court warrants
- The arrest
- Judicial Police and Judicial Police Officers
- Police investigation
- The Legal Department and its functions with regard to criminal Courts;
- Police custody
- The evidence
- Prosecution of offences
- The functions of Judicial Police Officers
- Rogatory Commissions (Judicial delegation of power).

***c) THE JUDICIAL ORGANISATION***

- Civil justice
- Military justice

**B) - PUBLIC LAW :**

***a) ADMINISTRATIVE LAW:***

- The administrative organisation of the State (centralisation, devolution and decentralisation);
- Functions of Heads of administrative units;
- Organisation of councils in Cameroon from 1974 till date;
- The unilateral administrative act;
- Administrative contracts;
- Administrative responsibility and public authority;
- Administrative litigations;
- Public estates, State property;
- Public Service;
- The major public services of the State;
- The Administration's means of action.

***b) CONSTITUTIONAL LAW (the evolution of Cameroonian institutions from 1956 to date)***

- The Constitution (1st March 1960, 1st October 1961, 2nd June 1972 and its revision of 18th January 1996 and its amendment of 14 April 2008
- The presidential and Parliamentary systems of government)
- The forms of the state
- The separation of powers principle
- The Constitutional Council;

- The hierarchy of legal norms
- Electoral systems;
- The Prime Minister, Head of Government.
- Political immunities
- The law of exception

***d) PUBLIC LIBERTIES:***

- General principles;
- Individual freedoms;
- Civil liberties;
- Economic liberties.

***e) THE NATIONAL SECURITY:***

- Special Statute of the National Security Civil Servants Corps;
- Organisation chart of the General Delegation for National Security.