

ORDER N° 58 /DGSN/SG/DARH/SDROPS/SR.-
 To launch a special competitive examination for the recruitment
 into the 1st year of the National Advanced Police School of **50**
CADET SUPERINTENDENTS OF POLICE.-

THE PRESIDENT OF THE REPUBLIC;

- Mindful of the Constitution;
- Mindful of Decree n°2011/412 of 09 December 2011 to reorganize the Presidency of the Republic;
- Mindful of Decree n°96/034 of 1st March 1996 to create the General Delegation for National Security;
- Mindful of Decree n°2011/540 of 19 November 2012 to organize the Presidency of the Republic;
- Mindful of Decree n°94/199/ of 7th October 1994 relating to the General Rules and Regulations governing the Public Service;
- Mindful of Decree n°2012/539 of 19th November 2012 relating to the Special rules and Regulations governing the National Security Corps;
- Mindful of Decree n°75/496 of 3rd July 1975 to determine the nature of administrative examinations and subsequent modifications;
- Mindful of Decree n°75/459 of 26th June 1975 to determine the remuneration of civil and military personnel of the Republic of Cameroon, as modified by Decree n°79/64 of 3rd March 1979;
- Mindful of Decree n°2010/263 of 31 August 2010 to appoint the Delegate General for National Security;
- Mindful of Decree n°2010/280 of 13 September 2010 to grant permanent delegation of signature to **Mr Martin MBARGA NGUELE**, Delegate General for National Security;
- Mindful of Decree n°2012/545 of 20 November 2012 relating to the organisation and functioning of the National Advanced Police School and Police Training Centres;
- Mindful of Order n°204/CAB/PR of 16 April 2003 relating to admission requirements into the various cycles, nature and conditions of study at the National Advanced Police School and Police Training Centres, as modified and completed by Order No. 913/CAB/PR of 15th September 2014;
- Mindful of Correspondence n°B1218/SG/PR of November 11, 2021 notifying the Very High Authorisation of the President of the Republic for the recruitment of 12,500 recruits, that is 2,500 annually, over a period of five years;

Considering service imperatives;

HEREBY ORDERS AS FOLLOWS:

ARTICLE 1.- A special competitive examination for the recruitment into the 1st year of National Advanced Police School of **50 Cadet Superintendents of Police** shall be launched on **15th March 2025**.

ARTICLE 2.- The exam shall concern only Civil Servants of the National Security Corps who shall fulfil the requirements laid down by this order.

I – GENERAL AND SPECIFIC REQUIREMENTS:

Prospective candidate shall fulfil the following specific requirements to qualify for the competitive examination. They shall:

- ⇒ Be Civil Servants of the National Security Corps duly integrated into one of the ranks of the corps by the date of the examination;
- ⇒ Be holders of a Bachelor's Degree, "Licence de l'Enseignement Supérieur", or any other equivalent certificate;
- ⇒ Not have any sanction which is still in force;
- ⇒ Enjoy their civic rights;
- ⇒ Not have been sentenced for a felony or a misdemeanour touching on probity notably, theft, forgery, influence peddling, false pretence, corruption, embezzlement of public funds and misappropriation; for more than 6 months in prison or for any offence as stipulated in Section 30, paragraphs 1 and 6 of the Cameroon Penal Code.

Candidates shall fulfil all these requirements; failure to comply with any of these requirements shall automatically lead to the rejection of their files.

II – REQUIRED DOCUMENTS:

ARTICLE 3 - (1) Any person wishing to apply must register online via the website www.concours-dgsn.cm, prior to the opening of the competition.

(2) Candidates shall submit their complete files to the General Delegation for National Security in Yaounde, or at any of the Regional Delegations for National Security, from **06th January to 07th March 2025** at 3.30 p.m. prompt, following a schedule that shall be made known to them by phone.

Application files shall include:

1. A handwritten application with date and signature, and bearing a fiscal stamp of 1500 CFA francs, addressed to the Delegate General for National Security. The application shall clearly state:

- The candidate's full name, address, sex, date and place of birth;
- Division and Region of origin;
- The chosen competitive examination;
- Chosen language;
- The number of the candidate's National Identity Card or the valid National Identity Card receipt or Professional Identity Card;
- The list of enclosed documents.

2. A copy of the integration decision or, a Diploma of a National Security Training Center, certified by the Sub-Director of Administrative Management of the General Delegation for National Security;

3. An online registration form, printed from the above-mentioned website, and duly filled in and signed by the candidate with two passport size (4x4) colour photographs taken on a white background;

4. Payment of the registration fee for the competition of **21,000 CFA francs** (twenty-one thousand CFA francs) made at the counters of the **EXPRESS UNION** agencies or by **EXPRESS UNION MOBILE MONEY, ORANGE MONEY or MTN**

MOBILE MONEY, in accordance with the procedure described on the website www.concours-dgsn.cm

The payment receipt or the lone transaction number acknowledging the payment of the competition fees shall be enclosed to the application file;

5. A certified copy of the candidate's Birth Certificate issued within six (6) months;

6. A certified true copy of the required certificate, signed by a competent authority;

7. A certificate of presentation of the original of the diploma signed by a competent authority;

8. A large (A4) envelop bearing the candidate's address with a standard postage stamp;

(3) Any incomplete file shall be simply rejected at the General Delegation for National Security and send back to the applicant.

(4) At each phase the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

III - PHASES OF THE EXAMINATION

ARTICLE 4.- (1) The recruitment exercise shall be carried out in two phases relating respectively to a written examination and an interview.

(2) Candidates for the special competitive examination shall be exempt from medicals, physical fitness test, and character investigations. However, candidates to be declared successful in the written examination shall send the original and copy of the required certificate at the General Delegation for National Security for authentication.

(3) At each phase, the General Delegation for National Security shall publish lists of authorized candidates and only such shall be considered authentic.

A) - THE WRITTEN EXAMINATION:

The programme of the written part of the examination is annexed to this order and shall take place at the **lone centre of YAOUNDE** according the following schedule:

DATES	PAPERS	COEF	DURATION	ELIMINATORY MARK	WRITING HOURS
15th March 2025	<u>1st PAPER</u> GENERAL KNOWLEDGE/ CULTURE GENERALE	3	3 HOURS	06/20	From 8:00 a.m. to 11:00 a.m.
15th March 2025	<u>2nd PAPER</u> PROFESSIONAL KNOWLEDGE /CONNAISSANCES PROFESSIONNELLES	5	4 HOURS	06/20	From 12:00 p.m. To 16:00 p.m.

Candidates will present themselves 30 minutes before the time of the first test in front of the examination rooms, each with their National Identity Card or a valid National Identity Card receipt and the receipt for submitting the file. They must not carry any paper or document, the composition and draft sheets being provided by the Administration.

For candidate to be declared successful in the written examination, they shall have and average score of 12/20, without an eliminatory mark in any of the subjects.

B) - THE INTERVIEW:

Candidates declared successful in the written examination shall report for an interview at the lone centre of YAOUNDE.

The oral questions relate to both the examination programme and topical issues. After a brief preparation on a selected question, the eligible candidate shall perform a 10-minute presentation, followed by a 10-minute interview with the jury. The interview is coefficient 2.

IV - FINAL RESULTS:

ARTICLE 5.- The final results of the competitive examination shall be released by the Delegate General for National Security.

ARTICLE 6.- Candidates who shall be declared successful shall be enlisted into 1st year of the National Advanced Police School as Cadet Superintendents of Police by the competent authority.

ARTICLE 7.- The present order shall be registered and published in the Official Gazette, in English and French.-

DONE IN YAOUNDE, THIS 27 NOV 2024
FOR THE PRESIDENT OF THE REPUBLIC
and by delegation

THE DELEGATE GENERAL FOR NATIONAL SECURITY



Martin MBARGA NGUELE -

ANNEX:

SYLLABUS OF THE SPECIAL COMPETITIVE EXAMINATION FOR THE RECRUITMENT OF 50 CADET SUPERINTENDENTS OF POLICE IN THE 1ST YEAR

1st PAPER: GENERAL KNOWLEDGE

Candidates write an essay on the evolution of political, economic, social and cultural issues in the world since the beginning of the 20th century with emphasis on the specific problems of Africa in general and Cameroon in particular.

- The rise of extremism
- Economic growth and recession
- Religions
- Price inflation
- International relations
- International organisations
- Migrations
- Human trafficking
- Patriotism
- Social networks
- School failure
- Living together
- Climate change
- Demography
- Emergence
- Depravity of morals
- Terrorism
- Cybercrime

2nd PAPER: PROFESSIONAL KNOWLEDGE

- Judicial police (investigations, police custody, accidents, State Counsel's Office, terrorism, etc.)
- Public security (maintaining public order, public order disturbances, armed gangs, traffic, urban disorder, strikes, guerrilla, firearms, human rights, etc.)
- General intelligence (administrative investigations and character check, destabilising activities, political parties, associations, churches, trade unions, secret service, civil society organisations, religions, non-governmental organisations, threats to state security, types of intelligence, means and methods of general intelligence, insurrections, etc.)
- Border police (travel documents, residence permits, document fraud, securing of borders, illegal migration, etc.)
- Drafting of administrative documents (reports, notes, sheets, etc.)
- Special Statute governing the National Security Corps.
- Organisation chart of the Delegation General for National Security.